



Job Title: Equality, Diversity, and Inclusion Officer

Responsible to: Ulster Camogie Council

Duration of Post: 6 Months with possibility of extension.

Salary Band: £27,049-£30,700

Job Purpose:

We are looking for an EDI Officer to support our Development Team by working with groups to deliver key initiatives in line with the Camogie Association and GAA Policies.

Main Areas of Responsibility:

The EDI Officer will be responsible for developing and delivering programmes and initiatives that address equality, diversity, and inclusion in a variety of settings. The post holder will work to maximise participation across all areas and support clubs and GAA units to embed good practices in equality, diversity, and inclusion.

Job Duties:

- Supporting the delivery of policies and Equality, Diversity, and Inclusion (EDI) strategy by working collaboratively with internal departments and external partners
- Assist all our units in becoming more diverse and inclusive
- Assist clubs in delivery of community outreach events
- Build partnerships with BAME groups and provide participation opportunities
- Club engagement workshops focused on Community Health initiatives
- Engage with Controlled and Integrated schools to provide participation opportunities
- Integrate with UGAA disability programmes to introduce Camogie
- Promote integration and "One Association for ALL"
- Deliver programmes to address racism, sectarianism, discrimination and bullying
- Support Clubs and Counties in providing opportunities for elderly members
- Develop/Deliver inductions, and inclusion training for all staff.
- Identify, manage, and develop relationships with key partners to meet the objectives and targets

The above list is not exhaustive and may include other reasonable duties as required

**Essential Criteria:**

- Experience of managing and maintaining internal and external stakeholders with the ability to influence and negotiate on all aspects of EDI.
- A sound working knowledge of the EDI landscape.
- Experience in supporting the delivery of volunteer work programmes
- Extensive understanding of the practical implication of the Equality Act 2010
- Competent IT user
- Experience of public engagement work
- Excellent communication skills (verbal, written and presentational), including an ability to speak confidently and compellingly in public to a variety of audiences
- Experience of managing and maintaining internal and external stakeholders with the ability to influence and negotiate on all aspects of EDI
- Ability to organise, plan and deliver events
- Access to a form of transport that will permit you to meet the requirements of the post in full.
- Participate in Organisational training, staff reviews and appraisals.

Desirable Criteria:

- ICGG Coaching Qualification or equivalent
- Knowledge of the Camogie Association and its structures.